

ALDER & CROFTS VETERINARY PRACTICE ENVIRONMENTAL POLICY

Alder & Crofts, part of Linnaeus Veterinary Limited, offers a range of high-quality veterinary services for small animals via practices situated in Guildford (Alder) & Haslemere (Crofts), Surrey.

At Alder & Crofts, our team works hard to provide friendly, knowledgeable support to pet owners, while maintaining the very highest levels of patient care and client service.

We acknowledge that our operations have an effect on the environment and have identified key areas that contribute our environmental and carbon footprint:

- consumption of electricity, gas, water and other fuels
- use of anaesthetic gases
- waste generation
- use of raw materials, including materials and medications
- procured goods and services with their own environmental impact

Alder & Crofts are committed to reducing their environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- compliance with all applicable environmental regulations and public/customer expectations
- monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- implement a waste/recycling policy and sustainable procurement policy
- take part in One Health sustainability project with our Associates
- working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

We have two Sustainability Leads that have designated responsibility for the day-to-day implementation of this policy. Alex Voller Chapman RVN at Alder and Alice Lynch RVN at Crofts.

Alder & Crofts will make this policy available when requested to interested parties including members of the public, including making a copy available on the group website.

Name: __Alex Voller Champan__

Position: Investors in the Environment Lead for Alder Veterinary Practice

Date: __14/03/2022__

Name: __Alice Lynch__

Position: Investors in the Environment Lead for Crofts Veterinary Practice

Date: __14/03/2022__

Name: __Elizabeth Wozniak__

Position: Clinical Director for Alder & Crofts Veterinary Practice

Date: __14/03/2022__